



Early Childhood Educator (m/f/d) for Kita Kinzigstraße (U3) wanted

ABOUT THE KITA AND THE JOB

Our day care centre Kinzigstraße (50 children, 3 groups, team of 16 multi-professional educators) works both inclusively and bilingually in accordance to the immersion concept (German and English). Our pedagogical approach is child-centered and focuses on the development of personal characteristics and skills.

- **Start:** 01.08.2024 or later
- **Working hours:** 30 to 40 hours per week
- **Salary:** transparent and participatively developed in-house rate
- **Company:** oXxymoron GmbH (3 inclusive daycare centers, family center, creative space, in-house kitchen, facility and management services)

In your daily work as an Early Childhood Educator, you will have the opportunity to help develop the concept, creatively implement your own pedagogical focus and learn with and from each other as part of the team.

OUR BENEFITS

- Flexible working time models (full time, part time)
- 110 % average staff ratio
- 30 days of annual leave, Christmas and NYE off
- Bonus payment at the end of the year
- Annual training budget per employee
- Weekly team meetings
- Discounted, freshly cooked lunch in organic quality electable
- Various additional benefits electable, such as a membership at Urban Sports Club, the BVG-Firmen- or Deutschlandticket, massages or an extra training budget
- Membership at our supplementary occupational health insurance (also optional for family members)
- A corporate culture that is based on a strong team spirit and solidarity, a lasting passion for our jobs and inclusiveness

YOUR PROFILE

- You possess relevant education in the pedagogical field, preferably with a NVQ level 2 / 3 in Early Childhood Education or a university degree (B.A. Early Childhood Education/ B.A. Social Work etc.)
- If you have a foreign degree, it should be officially recognised by the Berlin Senate. Preferably, you should be able to work as "Fachkraft". It's also possible to get recognised as Quereinsteiger "Sonstige geeignete Person"/"Native Speaker".
- You have a keen interest in and / or practical experience in the field of Special Needs Education / Inclusive Work
- You speak English at a native speaker level (C1)
- You possess advanced German language skills (B2 level or higher, certified)
- You describe yourself as a self-initiative, creative person and contributonal team member

CONTACT

We look forward to your application!

Please send your documents (motivational letter, CV without photo, references) as a PDF file to Ms. Friederike Memleb.

Email: bewerben@oxxymoron.de

Phone: 030 – 74 07 85 83

Web: www.oxxymoron.de