

Kita Director wanted (english-speaking / bilingual)



JOB INFORMATION



In a bilingual management position you will be responsible for the operation of the Kita. You see yourself as a holistically working manager for all Kita topics as well as in a support/leadership role for your team. **Your tasks include, in particular:** planning and organisation of pedagogical content, working in an educational partnership with the parents, cooperation with both the team and the company administration, public institutions, authorities as well as specialist services. Additionally, you will contribute your own pedagogical skills and experience to the team.

- **Start:** asap
- **Payment:** In-house rate (TV-L-oriented, E9b+ bis E10)
- **Working hours:** 30 - 40 hrs per week during our opening hours (7.45 - 17.00)
- **Kita Kinzigstraße:** 50 children, 16 bilingual educators who form a multiprofessional team

OUR BENEFITS



- A collegial and participative corporate culture
- Weekly team meetings
- Flexible working time models
- Bonus payment at the end of the year
- 30 days of annual leave
- Annual training budget per employee
- Excellent development opportunities (further education, feedback culture, creative freedom, executive development...)
- Discounted, freshly cooked lunch in organic quality canteen
- Various additional benefits canteen, such as a membership at Urban Sports Club, the BVG-Fahrticket, massages or an extra training budget
- Membership at our supplementary occupational health insurance (also optional for family members)

YOUR PROFILE



- You possess relevant education in the pedagogical field, preferably with a university degree (Bachelor, Master, Diploma)
- You have several years of practical experience in the field of (intercultural) Early Education
- Ideally, you already have leadership experience
- You have a keen interest in inclusive work in a bilingual context
- You can display a high degree of initiative, creativity and organisational skills
- You have a respectful style of communication and assertiveness
- You possess advanced German language skills (B2 level or higher)
- You are familiar with office standard and day care software

ABOUT OXXYMORON



- Non-profit organisation with a focus on inclusive education and social responsibility
- Located in Friedrichshain
- 3 Kitas with an above-average personnel ratio
- 1 family centre
- Inhouse kitchen and facility services
- Management team as organisational service provider



CONTACT

We look forward to your application!

Please send your documents (motivational letter, CV, references) as a PDF file to Ms. Friederike Memleb.

Email: bewerben@oxxymoron.de

Phone.: 030 - 74 07 85 83

Web: www.oxxymoron.de